

UN Global Compact Index

The table below describes the location of relevant report content for each of the UN Global Compact's ten principles.

| Principle | Description | Report section | GRI standards |
|------------------------|--|-------------------------|--|
| Human rights | | | |
| 1 | Businesses should support and respect the protection of internationally proclaimed human rights; and | Investing in Our People | 412-2 |
| 2 | Make sure they are not complicit in human rights abuses. | Investing in Our People | 414-1 |
| Labor | | | |
| 3 | Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; | Investing in Our People | 102-41 |
| 4 | The elimination of all forms of forced and compulsory labor; | Investing in Our People | 409-1 |
| 5 | The effective abolition of child labor; and | Investing in Our People | 406-1 |
| 6 | The elimination of discrimination in respect of employment and occupation. | Investing in Our People | 102-8, 401-1, 404-1, 404-3, 405-1, 406-1 |
| Environment | | | |
| 7 | Businesses should support a precautionary approach to environmental challenges; | Operating Responsibly | 302-1, 305-1, 305-2, 305-3 |
| 8 | Undertake initiatives to promote greater environmental responsibility; and | Operating Responsibly | 302-1, 305-1, 305-2, 305-3, 308-1 |
| 9 | Encourage the development and diffusion of environmentally – friendly technologies. | Operating Responsibly | 302-1, 305-1, 305-2, 305-3, 308-1 |
| Anti-corruption | | | |
| 10 | Businesses should work against corruption in all its forms, including extortion and bribery. | Operating Responsibly | 102-16, 102-17, 205-2, 205-3 |