



Contribution to the UN Sustainable Development Goals

Our commitments strongly align with the UN SDGs. We support the UN SDGs and publicly report ways in which we are contributing to the global effort to achieve the SDGs.

a/a	Temenos material issue	Relevant SDGs	Relevant SDG target	Relevant SDG indicator	More information
1	Business performance	 	8.2 9.4 9.B	8.2.1, 9. B. 9.4.1	Revenue, Value added, Net value added
2	Ethical Business Conduct and Governance		16.5	16.5.2	D.2.2 Average number of hours of training in anti-corruption issues per employee per year (as total hours of training in anti-corruption issues per year divided by total employees)
3	Diversity and inclusion		5.5	5.5.2	Number of women in managerial positions to total number of employees (in terms of headcount or FTE)
4	Talent and Development		4.3	4.3.1	Training & development – Training hours by gender & departments
5	Human Rights		5.5	5.5.2	Number and percentage of women board members
			8.8	8.8.2	Number of employees covered by collective agreements to total employees (in terms of headcount or FTE)
6	Client Engagement	n/a			
7	Information Security and Data Privacy		16.10	n/a	Total number of substantiated complaints received concerning breaches of customer privacy
8	Responsible Procurement		9.3	9.3.1	Proportion of procurement spending of a reporting entity at local suppliers in percentage terms
9	Community Investment and Employee Volunteering		17.17	17.17.1	Total amount of charitable/voluntary donations and investments of funds (both capital expenditure and operating ones) in the broader community where the target beneficiaries are external to the enterprise incurred in the reporting period in absolute amount and in percentage terms
10	Raising Environmental Awareness		13.3 13.B		Environmental policy, Awareness and Management Energy Efficiency and Carbon Neutrality Sustainable and Carbon Neutral Event Planning
11	Energy Efficiency and Carbon Neutrality		7.2 7.3	7.2.1 7.3.1	Energy consumption & GHG emissions
			9.5	9.5.1	Total amount of expenditures on research and development by the reporting entity during the reporting period in percentage terms
13	Financial inclusion		1.4 & 9.3		Number of MSMEs and/or smallholders who have benefited from the Company's investments to upgrade production and services along the value chain. Provide details on value created for poorest stakeholders
					<ul style="list-style-type: none"> Inclusion of MSMEs into value chain and local purchasing Innovative financing mechanisms Financial inclusion